

Identity Checking Form (ICF)



Guidance notes for applicants

Before you can apply for a DBS disclosure, Security Watchdog, part of Capita plc must be satisfied about your identity by requesting a Responsible Person to verify it using an ICF. You must also have completed an online application form prior to submitting your ICF. A Responsible Person **must** be someone who:

- is professionally qualified. For a full list of acceptable professions please see the table below
- has credentials that can be checked
- has personally known you for at least **12 months**
- is not related to you by birth or marriage, or in a personal relationship with you (this includes partners, in-laws, and stepparents)
- does not live at the same address as you
- is a permanent resident of the UK

NOTE: A retired or unemployed person who has appropriate credentials may still be a Responsible Person, they must state what profession from the list below they are retired from.

Acceptable professions for Responsible Persons:

1. Accountant
2. Airline pilot
3. Articled clerk of a limited company
4. Assurance agent of recognised company
5. Bank/Building society official
6. Barrister
7. Chairman/Director of limited company
8. Chiropodist
9. Commissioner of oaths
10. Councillor (local or county)
11. Civil servant (permanent)
12. Doctor or dentist
13. Director/Manager of a VAT-registered charity
14. Director/Manager/Personnel officer of a VAT-registered company
15. Engineer (with professional qualifications)
16. Financial services intermediary (eg a Stockbroker or Insurance broker)
17. Fire service official
18. Funeral director
19. Insurance agent (full time) of a recognised company
20. Journalist
21. Justice of the Peace
22. Legal secretary (fellow or associate member of the Institute of Legal Secretaries and PAs)
23. Licensee of public house
24. Local government officer
25. Manager/Personnel officer (of a limited company)
26. Member, Associate or fellow of a professional body
27. Member of Parliament
28. Merchant Navy officer
29. Minister of a recognised religion (including Christian Science)
30. Nominated Person/Responsible Individual for an Ofsted registered setting (currently registered)
31. Nurse (RGN and RMN)
32. Officer of the armed services
33. Optician
34. Owner of a VAT registered business
35. Paralegal (certified paralegal, qualified paralegal or associate member of the Institute of Paralegals)
36. Person with honours (an OBE or MBE, for example)
37. Pharmacist
38. Photographer (professional)
39. Police officer
40. President/secretary of a recognised organisation
41. Salvation Army officer
42. Social worker
43. Solicitor
44. Surveyor
45. Teacher, Lecturer
46. Trade union officer
47. Travel agent (qualified)
48. Valuer or Auctioneer (fellows and associate members of the incorporated society)
49. Warrant Officers and Chief Petty Officers

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How to complete the ICF

1. Please complete Section A of the ICF - please note that it is a criminal offence to impersonate another person, assist in an impersonation of another person, or attempt to do so. This may result in fines and/or imprisonment. If we suspect you are impersonating someone else, we will report the matter to the police.
2. Once you have completed Section A of the form, take it and your **original** identification documents (following the guidance in page 1) to a Responsible Person and ask them to complete Section B. They will then need to complete page 5 of the ICF with details of the ID they have seen.
3. Please fully complete this form. Failure to complete all required sections will mean that we cannot accept the ICF, resulting in this being returned to you for full completion.
4. Once you have completed the ICF, please send **pages 3, 4 & 5** to our office using one of the options listed below:
 - Scan and email your form and photocopies of your documents to: capitadbs@capita.co.uk (Please note: You will receive an automated email response confirming receipt of your ICF. If you do not receive an automated response, please check the email address and re-send.)

Please ensure:

1. The applicants name is stated in the subject of the email
2. If you are submitting more than one ICF, please send individual emails per applicant
3. The file size is below 20MB. If the file size is over 20MB, your e-mail will be automatically rejected.

If you are unable to email the documents to us please contact us on **01420557624**

Please ensure:

1. You **do not** include any **original** identity documents with your Identity Checking Form (ICF). (Please note: Security Watchdog will not be held liable for the loss of any original identity documents that we receive.)
2. If you have been chased by Security Watchdog for your ICF and are sending this to us by post, please contact us on 01420 557624 to advise that this is coming in the post so that we can monitor this and we do not withdraw your application in the meantime.
3. We recommend the ICF is sent to us by Recorded Delivery as Security Watchdog will not be held liable for any ICF forms that we do not receive.

Remember:

If you do not complete Step Two (Payment and online application) and Step Three (ID check), we cannot process your DBS application.

Identity Checking Form (ICF)



IMPORTANT INFORMATION:

Any personal information provided on this form will be solely used by your chosen Responsible Person to verify your identity. Security Watchdog will not be using any of the personal information provided on this form to cross reference against information provided by you on the eBulkPlus application. It is your responsibility to ensure that all information provided on this form and the eBulkPlus application match and are accurate and concise.

Security Watchdog will not be held responsible for any incorrect information provided on either parts of the application. If you complete a part of the application (ICF or eBulkPlus) incorrectly, you will be required to resubmit the application again where full charges are applicable.

Section A – Applicant's Details:

Please use **BLOCK** capitals

Application Ref: <small>(e.g. 123SMIT123456)</small>	<input type="text"/>
First Name:	<input type="text"/>
Middle Name(s):	<input type="text"/>
Surname:	<input type="text"/>

Address:	<input type="text"/>		
Postcode:	<input type="text"/>	Date of Birth:	<input type="text"/>
Daytime contact No:	<input type="text"/>		
Email Address:	<input type="text"/>		

Volunteer Declaration – Only to be completed by applicants applying for a DBS check as a volunteer

Security Watchdog, part of Capita plc closely scrutinises each DBS application before it is processed by the DBS. If an applicant falsely applies as a volunteer as part of their DBS check then the full application fee will be recovered including any further administration costs. This may also delay and/or adversely affect your application with Ofsted.

I declare that as part of my DBS check with Ofsted:

- I am not being paid or receiving remuneration (apart from travel and other approved out of pocket expenses)
- I am not receiving benefit of any kind
- I am not working towards a qualification, or working as part of a placement
- I am not only looking after a close relative

I confirm that by signing below my role meets the DBS definition of a free of charge volunteer application and the above statements are true. I understand it is a criminal offence to knowingly make a false statement when applying for a DBS check.

Print Name:

Signature:

Identity Checking Form (ICF)



Guidance notes for Responsible Persons/ID checkers

Please complete this form as fully as possible. Failure to complete all sections will mean that we cannot accept the form.

Security Watchdog, part of Capita plc may retain your details until a decision on the applicant's suitability to work or be in regular contact with children has been made.

Section B: Responsible Person's details / declaration

The Responsible Person (Verifier) must complete all boxes within Section B. It is important that we have your full contact details as we may contact you to validate that you completed the ICF and that you meet the criteria for a Responsible Person set out.

If you are retired or unemployed please include your former profession in your answer to the 'position' question, for example 'retired police officer'.

The Responsible Person's signature is required to confirm that you have verified the applicant's details. A Responsible Person must be someone who:

- is professionally qualified. For a full list of acceptable professions, please see page 1 of the ICF document (please do not abbreviate your job role)
- has credentials that can be checked
- has personally known you for at least 12 months
- is not related to you by birth or marriage, or in a personal relationship with you (this includes partners, in-laws, and stepparents)
- does not live at the same address as you
- is a permanent resident of the UK

Section B – Verifier's Details/Declaration:

Please use BLOCK capitals

First Name(s):	<input type="text"/>
Surname:	<input type="text"/>

Address:	<input type="text"/>
	<input type="text"/>
Postcode:	<input type="text"/>
Date of Birth:	<input type="text"/>

Position No. & Job Title:	<input type="text"/>
(from those listed on Page 1)	
Daytime contact No:	<input type="text"/>

Application Ref:	<input type="text"/>
(the application reference of the applicant you are verifying – as found on page 3)	

Please sign to confirm that you have verified the relevant documentation as set out in Section B:
Signature:

Identity Checking Form (ICF) - UK Nationals



Section B – Continued
Please use **BLOCK** capitals

Application Ref:
(e.g. 123SMIT123456)

Please refer to the ‘DBS list of Acceptable Identification’ on the following page. A minimum of 3 original documents must be seen, including 1 recent proof of address.

Group 1 – Primary Identity Documents

<input type="checkbox"/> Passport (current and valid)	PP No: <input type="text"/> Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Expiry Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Nationality: <input type="text"/>
<input type="checkbox"/> Current Photo Driving Licence UK / Mann / CHI <small>(Can only be used as a proof of address if current and confirms current address)</small>	D/L No: <input type="text"/> Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> (Section 4a on photocard) Country: <input type="text"/>
<input type="checkbox"/> Adoption Certificate (UK/CHI)	Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<input type="checkbox"/> Birth Certificate (UK/CHI) (issued within 12 months of birth)	Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

Group 2a – Trusted Government Documents

<input type="checkbox"/> Current Driving Licence (All countries except Group 1, Full or Provisional) (old-style paper version, not counterpart) <input type="checkbox"/> <small>(Can only be used as a proof of address if current and confirms current address)</small>	Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<input type="checkbox"/> Current Photo Driving Licence (All countries other than those in Group 1) <small>(Can only be used as a proof of address if current and confirms current address)</small>	D/L No: <input type="text"/> Issue Date: <input type="text"/> Country: <input type="text"/>
<input type="checkbox"/> Marriage/Civil Partnership Cert UK/CHI Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="checkbox"/> Birth Certificate (issued longer than 12 months from birth) (UK/CHI) Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<input type="checkbox"/> Firearms Licence (UK / CHI / Isle of Man)	<input type="checkbox"/> UK HM Forces ID Card

Group 2b – Financial/Social History Documents

<input type="checkbox"/> Mortgage Statement (UK/CHI) (Issued in last 12 months)	<input type="checkbox"/> Bank or Building Society Statement (Issued in last 3 months) (UK/CHI)
<input type="checkbox"/> Credit Card Statement (UK/CHI) (Issued in last 3 months)	<input type="checkbox"/> Financial Statement (UK/CHI) e.g. pension or endowment (Issued in last 12 months)
<input type="checkbox"/> P45 or P60 Statement (UK/CHI) (Issued in last 12 months)	<input type="checkbox"/> Council Tax Statement (UK/CHI) (Issued in last 12 months)
<input type="checkbox"/> Bank or Building Society Opening Confirmation Letter (UK/CHI) (Issued in last 3 months)	<input type="checkbox"/> Utility Bill (UK/CHI) (Mobile Phone Bill not accepted) (Issued in last 3 months)
<input type="checkbox"/> EEA National ID Card (Must still be valid) (Not EHC or National Insurance Card)	<input type="checkbox"/> Benefit Statement (UK/CHI) e.g. Job Seeker's Allowance, Pension (Issued in last 3 months)
<input type="checkbox"/> Letter from Head Teacher/College (16-19 year olds in full time education in the UK)	<input type="checkbox"/> Central or Local Government/Council Document (UK/CHI) e.g. DWP, HMRC, Employment Service (Issued in last 3 months)

Identity Checking Form (ICF) - UK Nationals



Cards carrying PASS logo (UK/CHI)
(Not NUS or College Card)

National insurance Letter (Issued in last 3 months)

Identity Checking Form (ICF) - Non UK Nationals

Section B – Continued
Please use BLOCK capitals

Application Ref: <small>(e.g. 123SMIT123456)</small>	<input type="text"/>
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Please refer to the 'DBS list of Acceptable Identification' on the following page. A minimum of 3 original documents must be seen, including 1 recent proof of address.

Group 1 – Primary Identity Documents

<input type="checkbox"/> Passport (current and valid)	PP No: <input type="text"/> Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Expiry Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Nationality: <input type="text"/>
<input type="checkbox"/> Home Office Document or Online Proof to Work	<input type="checkbox"/> Restricted leave to remain <input type="checkbox"/> Indefinite leave to remain Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Expiry Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Nationality: <input type="text"/>
<input type="checkbox"/> Biometric Residence Permit Document	<input type="checkbox"/> Restricted leave to remain <input type="checkbox"/> Indefinite leave to remain Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Expiry Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Nationality: <input type="text"/>

Group 2a – Trusted Government Documents

<input type="checkbox"/> Current Driving Licence (UK/CHI) (old-style paper version, not counterpart)	Issue Date: <input type="text"/>
<input type="checkbox"/> Current Photo Driving Licence <small>(Can only be used as a proof of address if current and confirms current address)</small>	D/L No: <input type="text"/> Issue Date: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Country: <input type="text"/>
<input type="checkbox"/> Marriage/Civil Partnership Cert (UK/CHI) Issue Date: <input type="text"/>	<input type="checkbox"/> Birth Certificate (issued longer than 12 months from birth) (UK/CHI) Issue Date: <input type="text"/>
<input type="checkbox"/> Firearms Licence (UK / CHI / Isle of Man)	<input type="checkbox"/> UK HM Forces ID Card

Group 2b – Financial/Social History Documents

<input type="checkbox"/> Mortgage Statement (UK/CHI) (Issued in last 12 months)	<input type="checkbox"/> Bank or Building Society Statement (UK/CHI) (Issued in last 3 months)
<input type="checkbox"/> Credit Card Statement (UK/CHI) (Issued in last 3 months)	<input type="checkbox"/> Financial Statement (UK) e.g. <i>pension or endowment</i> (Issued in last 12 months)
<input type="checkbox"/> P45 or P60 Statement (UK/CHI) (Issued in last 12 months)	<input type="checkbox"/> Council Tax Statement (UK/CHI) (Issued in last 12 months)
<input type="checkbox"/> Bank or Building Society Opening Confirmation Letter (UK/CHI) (Issued in last 3 months)	<input type="checkbox"/> Utility Bill (UK/CHI) (Mobile Phone Bill not accepted) (Issued in last 3 months)
<input type="checkbox"/> EEA National ID Card (Must still be valid) (Not EHIC or National Insurance Card)	<input type="checkbox"/> Benefit Statement (UK/CHI) e.g. <i>Job Seeker's Allowance, Pension</i> (Issued in last 3 months)
<input type="checkbox"/> Letter from Head Teacher/College (16-19 year olds in full time education in the UK)	<input type="checkbox"/> Central or Local Government/Council Document (UK/CHI) e.g. <i>DWP, HMRC, Employment Service, National Insurance Letter</i> (Issued in last 3 months)
<input type="checkbox"/> Cards carrying PASS logo (Not NUS or College Card)	<input type="checkbox"/> National insurance Letter (Issued in last 3 months)

DBS List of Acceptable Identification

Route 1 – For all applicants except paid non-UK nationals

(3 documents to be seen)

- 1 document from Group 1.
- 2 further documents from Group 1, 2a or 2b

Combination of documents must confirm name, DOB & current address.

If unable to satisfy Route 1, proceed to Route 2/Fingerprints.

Route 2 – UK applicants only

(3 documents to be seen plus an External ID Check)

- 1 document from Group 2a.
- 2 further documents from Group 2a or 2b.

Combination of documents must confirm name, DOB & current address.

If unable to satisfy Route 2, proceed to Route 3/Fingerprints.

For paid non-UK nationals only

(3 documents to be seen)

- 1 Primary Document
 - 2 Supporting Documents from Group 1, 2a or 2b.
- Combination of documents must confirm name, DOB & current address.

If unable to satisfy this route, DBS check cannot be submitted.

Fingerprints

Paper application form required (unable to process online).

Attendance at a local Police Station for fingerprints to be taken.

Route 3 – For UK applicants only

(5 documents to be seen)

- A UK Birth Certificate issued after birth.
- 4 further documents, 1 from Group 2a, 3 from 2a or 2b.

At least one of the documents must show the applicant's current address.

If unable to satisfy Route 3, proceed to Fingerprints.

However, Route 1 can be used by adult household members:

- in a fostering household
- in a child-minding household
- in a host family
- living where 'work with children' takes place, for example, living in a boarding school

Group 1

Primary Identity Documents

- Current valid Passport
 - Biometric Residence Permit (UK)
 - Current Driving Licence – photo card (UK / Isle of Man / Channel Islands) (Full or Provisional)
 - Birth Certificate (UK / Isle of Man / Channel Islands) (Issued within 12 months of birth)
- Full or short form acceptable including those issued by UK authorities overseas, such as Embassies, High Commissions & HM Forces. (Photocopies are not acceptable)
- Adoption Certificate (UK / Channel Islands)

Paid Non-UK Nationals
Primary Documents

- A current passport or passport card showing that the holder is a national of the Republic of Ireland.
- A current document issued by the Home Office to a family member of an EEA or Swiss citizen, and which indicates that the holder is permitted to stay in the United Kingdom indefinitely.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK.
- Online evidence of immigration status. Either via the View and Prove service or using the BRP or BRC online service. Issued by the Home Office to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question. Must be valid. Note: this includes the EUSS digital status confirmation.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a government agency or a previous employer.
- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current document issued by the Home Office to a family member of an EEA or Swiss citizen, and which indicates that the holder is permitted to stay in the United Kingdom for a time limited period and to do the type of work in question.
- A frontier worker permit issued under regulation 8 of the Citizens' Rights (Frontier Workers) (EU Exit) Regulations 2020.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a government agency or a previous employer.
- A document issued by the Home Office showing that the holder has made an application for leave to enter or remain under Appendix EU to the immigration rules on or before 30 June 2021 together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Group 2a Trusted Government Documents	Group 2b Financial & Social History Documents
<ul style="list-style-type: none"> • Current Driving Licence – photo card only (All Countries except Group 1) (Full or Provisional) • Current Driving Licence – paper version (UK / Isle of Man / Channel Islands) (Full or Provisional) • Birth Certificate (UK / Isle of Man / Channel Islands) (Issued after the time of birth) • Marriage / Civil Partnership Certificate (UK / Channel Islands) • HM Forces ID Card (UK) • Fire Arms Licence (UK / Isle of Man / Channel Islands) • Immigration document, work permit or VISA (Issued outside of UK) (Valid only for roles whereby applicant is living and working outside of UK.) 	<ul style="list-style-type: none"> • Mortgage Statement (UK) ** • Bank/Building Society Statement (UK / Channel Islands) * Monzo statements or statements printed from the internet are not acceptable • Bank/Building Society Account Opening Confirmation Letter (UK) * • Credit Card Statement (UK) * • Financial Statement e.g. pension, endowment, ISA (UK) ** • P45/P60 Statement (UK / Channel Islands) ** • Council Tax Statement (UK / Channel Islands) ** • Utility Bill (UK) - Not Mobile Phone * • Benefit Statement (UK) e.g. Child Allowance, Pension * • Document from Central/ Local Government/ Government Agency/ Local Authority (UK / Channel Islands) * e.g. DWP, Employment Service, HMRC, Job Centre, Social Security • EEA National ID Card – must be valid • Cards carrying the PASS accreditation logo (UK / Isle of Man / Channel Islands) – must be valid • Irish Passport Card – must be valid (Cannot be used with an Irish Passport) • Letter from Head Teacher or College Principal (16-19 year olds in full time education in the UK) • Non-UK Bank/Building Society Statement * Branch must be located in the country in which the applicant lives and works • Letter of Sponsorship from future employer Non-UK only – valid only for applicants residing outside UK at time of application

Please note if a document in the List of Valid Identity Documents is:

- Denoted with * - issued in the last 3 months
- Denoted with ** - issued in the last 12 months